

deliberate misinformation to individuals or bodies or office holders within or outside the University or to the media.

**4.2.5** Any airing of a student's grievance by the student or by his/her representative, or by someone the student has prompted to do so, in any audience outside the University prior to the grievance procedure being exhausted through the channels provided in this policy.

**4.3** The University reserves the right to report the matter to the Police for any breach of National Law. The Registrar may immediately suspend the student pending police investigations and determination of the case, which shall be final

## **5.0 Process for University to Seek Redress for Grievance Against Students**

### **5.1 For Gross Misconduct**

**5.1.1** For s4.2.1, s4.2.2 and s4.2.3 above, the penalty shall be summary termination of studentship by the Registrar in consultation with the Vice Chancellor without refund of any fee.

### **5.1.2 Interim Suspension**

**5.1.2.1** The Registrar may suspend a student as soon as case(s) of gross misconduct is brought to his/her attention.

**5.1.2.2** The Registrar may also suspend a student on considering it necessary to avert a substantial risk of injury to a person or damage to property or serious disruption of any University activity.

**5.1.2.3** The suspension takes effect when notice of the suspension is sent to the student.

**5.1.2.4** A suspension ends if after 15 working days no allegation notice has been given to the student, or if the appropriate disciplinary committee does not convene within 15 working days. If these steps are taken, the suspension continues until the proceedings are finalised or until it is lifted by the office holder imposing it, or the appropriate committee hearing the case

New Skills  
Practical Experience  
Real Opportunities

**Adopted: University Academic &  
Student Regulations (Revised 2017)  
Pages 55-57**

[www.fnu.ac.fj](http://www.fnu.ac.fj)



**FIJI NATIONAL  
UNIVERSITY**

**Student Personal  
and Academic  
Conduct And  
Grievance Policy**

**Office of Registrar**

## 1.0 Overview

**1.1** This policy applies to all students of the University in respect to all actions and activities relating to or having an impact on the University, or its students, employees and the community which interacts, or wishes to interact, with the University.

**1.2** The purpose of the procedures in this section is to promote the principle of mutual respect by informing students of behaviour the University community considers appropriate; discourage behaviour the University community considers inappropriate; implement fair and just procedures for dealing with possible cases of misconduct; and, provide for the imposition and enforcement of penalties for proven misconduct.



## 2.0 The University's Obligation to Students

**2.1** Studying at the University presents opportunities to interact with other members of the University community as well as with the community that interacts or needs to interact with the University. The University recognises and values the diversity of student experiences and expectations, and is committed to treat students, both academically and personally, in a fair and transparent manner. All students, in return, are required to comply with the requirements set down in this regulation.

**2.2** The University affirms its commitment to:

**2.2.1** high academic standards, intellectual rigour and a high quality education;

**2.2.2** academic freedom and social responsibility;

**2.2.3** recognition of the importance of ideas and the pursuit of critical and open inquiry;

**2.2.4** tolerance, honesty and respect as the hallmarks of relationships throughout the University community;

**2.2.5** high standards of ethical conduct;

**2.2.6** adherence to the University rules, regulations, policies and procedures for decision-making; and

**2.2.7** provision of suitable resources for teaching, learning and training as per endowed resources

## 3.0 Students' Obligation to the University

**3.1** All students are required to be aware of and act consistently with these obligations:

**3.1.1** Follow the rules, regulations, policies and procedures of the University.

**3.1.2** Act ethically and honestly in the preparation, conduct, submission and publication of academic work, and during all forms of assessment, including formal examinations and informal tests.

**3.1.3** Treat all employees, honorary appointees, consultants, contractors, volunteers, University's learning partners, other students, and members of the public with respect, dignity, impartiality, courtesy and sensitivity.

**3.1.4** Act honestly and ethically in their dealings with University employees, honorary appointees, consultants, contractors, volunteers, other students, and the members of the public who interact with the University or wish to interact with the University.

**3.1.5** Respect the privacy of employees, honorary appointees, consultants, contractors, volunteers, other students, and the members of the public who interact with the University or wish to interact with the University.

**3.1.6** Ensure that they do not act in a manner that unnecessarily or unreasonably impedes the abilities of employees, honorary appointees, consultants, contractors, volunteers, other students, and the members of the public who interact with the University or wish to interact with

the University, to access or use the resources of the University for lawful purposes, and purposes permitted by this or other University regulations.

**3.1.7** Ensure that they do not become involved in or encourage discrimination against or harassment or bullying of employees, honorary appointees, consultants, contractors, volunteers, other students, and the members of the public who interact with the University or wish to interact with the University.

**3.1.8** Use University premises and resources in a lawful and ethical manner and for study purposes only.

## 4.0 Student Misconduct



**4.1** Misconduct is defined as unacceptable or improper behaviour which is in contradiction to the students' obligation(s) to the University as described above.

**4.2** Gross Misconduct is an Offence that involves:

**4.2.1** Actual physical violence causing bodily harm to an employee, honorary appointee, consultants, contractor, volunteer, other students, and the members of the public who interact with the University.

**4.2.2** A sexual offence that involves physical harm to any person whether in any way related to the University or not.

**4.2.3** An offence against a child or a minor whether in any way related to the University or not.

**4.2.4** Bringing disrepute to the University through